



Public Sector Labor-Management Council

Civil Service Commission Central Office Building
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City
Tel No.: 931-80-71, Telefax No.: 931-4149

AMENDMENT OF SECTION 1, RULE V OF THE AMENDED RULES AND REGULATIONS GOVERNING THE EXERCISE OF THE RIGHT OF GOVERNMENT EMPLOYEES TO ORGANIZE

Re: Reverting the Percentage of Membership
Requirement for Purposes of Registration of
Employees' Organization from 30% to 10%

X-----X

PSLMC Resolution No. 4 s, 2010

WHEREAS, Section 1, Rule V of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize requires that the application for registration must be signed by at least thirty percent (30%) of the rank-and-file employees in the organizational unit where the applicant employees' organization seeks to operate;

WHEREAS, PSLMC Resolution No. 1 s. 1989 dated May 24, 1989 required, for purposes of registration, the signature of at least ten percent (10%) of the members of the organizational unit;

WHEREAS, the increase, from ten percent (10%) to the present "at least thirty percent (30%) membership requirement" for registration was due to the observed fragmentation of employees in small organizational units wherein each faction has an employees' organization of their own, creating divisiveness and practically diminishing their collective strength;

WHEREAS, concerned individuals, groups and other stakeholders clamored for the elimination or reduction of the membership requirement for purposes of registration of new employees' organizations to strengthen the right of employees in the public sector to self-organize;

WHEREAS, as a signatory to International Labor Organization (ILO) Convention No. 87 entitled, "Freedom of Association and Protection of the Right to Organize", the Philippines is progressively aligning its laws with its provision;

WHEREFORE, The Council resolves, as it is hereby resolved, to amend Section 1, Rule V of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize to read:

Section 1. Requirements for Registration of Employees' Organization.-- The application for registration shall be accompanied by the original copy and three (3) duplicate original copies of the following documents: 4

- a) xxx xxx xxx
- b) xxx xxx xxx
- c) the names and signatures of the employees comprising at least 10 percent of all the employees in the organizational unit where the applicant employees' organization seeks to operate;
- d) xxx xxx xxx
- e) xxx xxx xxx

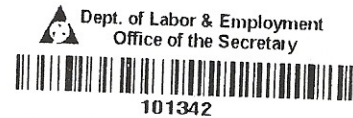
Section 2. – All other rules, regulations, issuances and circulars which are inconsistent with the provisions of these Rules are hereby amended accordingly.


This Resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.


ADOPTED and APPROVED, this 29 day of JUN, 2010, Quezon City, Philippines.

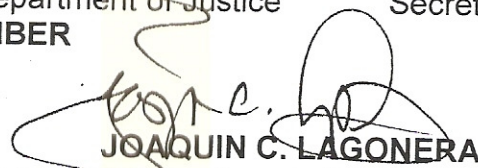

FRANCISCO T. DUQUE III
Chairman, Civil Service Commission
CHAIRMAN


MARIANO D. ROQUE
Secretary, Department of Labor and Employment
VICE-CHAIRMAN

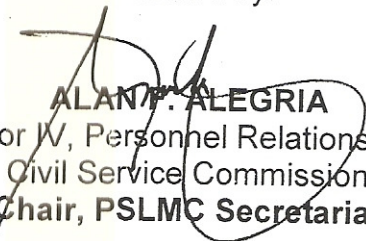



ALBERTO C. AGRA
Acting Secretary, Department of Justice
MEMBER


MARGARITO B. TEVES
Secretary, Department of Finance
MEMBER
010001


JOAQUIN C. LAGONERA
Acting Secretary, Department of Budget and Management
MEMBER sbp

Attested by:


ALAN F. ALEGRIA
Director IV, Personnel Relations Office
Civil Service Commission
Chair, PSLMC Secretariat

Department of Justice
SACA-10-0008087

